



GAIL (India) Limited

Sustainability Policy

Objective

Aligned with GAIL's Net Zero vision aimed at reducing Scope 1, 2 and 3 emissions, and other Sustainability priorities, the Policy articulates our commitment to Environmental, Social, Governance and Economic aspects. It serves as a guideline for setting targets, monitoring, evaluating and reporting performance, ensuring compliance with applicable laws and global sustainability standards including Sustainable Development Principles.

Our aspiration is to achieve and continually enhance our Sustainable Growth through actions in the following areas:

Environmental

- Increasing access to more affordable, reliable and cleaner energy sources
- Optimizing resource utilization and continuous improvement of environmental performance through sustainable operations
- Effectively assessing climate-related risks and opportunities to mitigate their impact through business strategy
- Conserving biodiversity and ecosystems in and around the regions of our operations
- Developing more sustainable products and processes


Social

- Engaging regularly with all stakeholders to understand and address their concerns
- Respecting human rights, promoting diversity, equity and inclusion, and prioritizing the well-being of our employees
- Ensuring the health, safety and security of our people, plants, customers, suppliers and communities
- Integrating sustainability across our value chain
- Empowering local communities and improving their quality of life
- Upskilling employees in the areas of Environment, Social responsibility and Governance

Governance

- Adhering to the highest standards of Ethics and Corporate Governance
- Advocating Public Policy in a responsible and transparent manner
- Maintaining a zero-tolerance policy for corruption and bribery
- Ensuring compliance with cybersecurity and data privacy laws

Date : 24th June, 2024


Chairman and Managing Director
GAIL (India) Limited

